**G.VENKATASWAMY NAIDU COLLEGE (Autonomous),
KOVILPATTI.**

**(Affiliated to Manonmaniam Sundaranar University – Tirunelveli,
Re-accredited with 'A' Grade (3.21 out of 4) by NAAC
STAR College by DBT, Govt. of India)**

Departmental Policy Document

1. Vision

To become a front-runner in preparing graduates to be efficient problem solvers, researchers, innovators and entrepreneurs, and making them competent professionals by enabling them to take up any kind of challenges in Information Technology industry or any organizations they serve.

2. Mission

To Offer high-quality Postgraduate programs in order to prepare our graduates to become leaders in their profession. To provide technical solutions in the field of Information Technology to the local society. To provide students with the tools to become productive, participating global citizens and life-long learners.

3. Curriculum and Course Design

The department strictly adheres to the syllabus prescribed by TANSCHE (Tamil Nadu State Council for Higher Education).

Curriculum delivery is aligned with Outcome-Based Education (OBE), with clearly defined Programme Outcomes (POs), Programme Specific Outcomes (PSOs), and Course Outcomes (COs).

4. Teaching–Learning Process

Uses ICT-enabled methods such as PowerPoint presentations, YouTube lectures.

Encourages student-centric activities like project work, and peer teaching.

Provides an inclusive and participative learning environment that supports differentiated learning needs.

5. Faculty Development

Faculty members are encouraged to participate in Refresher Courses, Faculty Development Programmes (FDPs), Orientation Programmes, and National/International Seminars.

Staff are motivated to pursue research, publish in UGC CARE-listed journals, and present papers in literary forums.

6. Research and Publications

Students are guided to contribute creative works such as paper presentations, and projects which contributes for competitions.

Faculty members actively contribute to the college's multidisciplinary research journal and engage in interdisciplinary research.

7. Technical and Extension Activities

The department conducts "Technical" activities that include Debugging, PPT presentation, Art from E-waste and technical quizzes.

Celebrations of significant events such as Science Day, World Information Day, and World Computers Day.

Extension and outreach programmes are carried out in nearby schools to raise Computer knowledge awareness and encourage technical participation among rural students.

8. Student Support

Remedial coaching is offered to slow learners, and peer mentoring supports academic growth.

Students are encouraged to participate in intercollegiate competitions and Technical events.

The department maintains a mentor-mentee system to track student progress and offer guidance.

9. Continuous Improvement and Feedback

Student feedback is collected every semester on curriculum content, teaching methodology, faculty performance, and resource availability. Feedback is analyzed in department meetings and submitted to IQAC. Action-taken reports are documented and used in Board of Studies meetings for curriculum updates.

10. Best Practice

We arrange the seminar sessions, workshops conducted by IT professionals for our students to improve their technical skills. Checking the students who faces the difficulties in their studies. Qualified educators to prepare slow students on their concern zone. Legitimate preparation of prospectus and issue based way to deal with guide these understudies. The techniques are beneficial to students who are slow learners and help them improve their academic performance.