



# **G. VENKATASWAMY NAIDU COLLEGE (AUTONOMOUS), KOVILPATTI.**

## **RESEARCH PROMOTION POLICY**



## **Research Promotion Policy**

G. Venkataswamy Naidu College (Autonomous) is firmly committed to fostering a vibrant, inclusive, and future-ready research ecosystem that advances academic excellence and contributes meaningfully to societal transformation. The institution envisions achieving national and international recognition by cultivating a strong culture of innovation, originality, interdisciplinary inquiry, and uncompromising research integrity across all disciplines.

The College actively promotes cutting-edge and interdisciplinary research by encouraging faculty members and students to explore emerging research paradigms and address contemporary global, national, and societal challenges. Special emphasis is placed on translating research outcomes into tangible impact through knowledge creation, policy relevance, industry engagement, and community development.

To realize these aspirations, the institution provides comprehensive infrastructural support, financial assistance, advanced digital resources, and continuous capacity-building initiatives. By creating an enabling and scalable research environment, the College empowers its academic community to produce high-quality publications, secure externally funded research projects, and engage in meaningful national and international collaborations. Through this policy, research is positioned as a core pillar of institutional excellence and a catalyst for sustainable development.

## **Research as the Foundation of Teaching and Learning**

Research lies at the core of quality teaching and transformative learning in higher education. Education is dynamic and continuously evolving, requiring constant renewal of knowledge and pedagogical practices. Research-driven inquiry enables the generation of new knowledge, stimulates innovation, and provides fresh perspectives that enrich extension activities and enhance the relevance and effectiveness of teaching–learning processes.

In alignment with this academic philosophy, G. Venkataswamy Naidu College (Autonomous) is deeply committed to nurturing a vibrant, ethical, and sustainable research culture on campus. The institution actively promotes interdisciplinary research initiatives across all departments, fostering a culture of inquiry, creativity, collaboration, and scholarly excellence.

## **Prime Objectives of Research Excellence**

- ❖ The institution pursues the following core objectives to achieve research excellence:
- ❖ To create a strong research-driven academic environment by motivating and incentivizing faculty members and students.
- ❖ To ensure a supportive, ethical, and enabling research ecosystem.

- ❖ To enhance the quality, relevance, visibility, and societal impact of research outcomes.
- ❖ To promote outcome-based, application-oriented, and policy-relevant research.
- ❖ To institutionalize a vibrant, inclusive, and interdisciplinary research culture.
- ❖ To contribute significantly to knowledge creation, innovation, and dissemination.
- ❖ To establish a robust, flexible, and future-ready research framework that ensures sustainability and excellence.

### **Research Capacity Building and Scholarly Advancement**

The institution actively strengthens its research culture by motivating faculty members to pursue and successfully complete Ph.D. programmes, supported by structured mentoring, research guidance, and access to high-quality academic resources.

Faculty members and research scholars are consistently encouraged to publish in UGC CARE-listed, Scopus-indexed, Web of Science, and other high-impact peer-reviewed journals, thereby enhancing research quality, credibility, and global visibility.

The College promotes and strengthens the JISRS Online Peer-Reviewed In-house Journal of G. Venkataswamy Naidu College as a dynamic platform for disseminating original, innovative, and impactful research contributions.

A robust research ecosystem is fostered by encouraging innovative, systematic, interdisciplinary, and application-oriented research, with seamless integration of research outcomes into teaching-learning practices.

Research capacity is continuously enhanced through structured training programmes aimed at upgrading scholarly competence and research excellence. The institution regularly organises Faculty Development Programmes (FDPs), Professional Development Programmes (PDPs), workshops, and hands-on training sessions for students, faculty members, and full-time/part-time Ph.D. scholars, with focused emphasis on:

- ❖ Advanced research methodology and design.
- ❖ High-quality research proposal and grant writing.
- ❖ Effective research project planning and management.
- ❖ Research dissemination, visibility, and impact creation.
- ❖ Scholarly writing, publication ethics, and academic integrity.
- ❖ Ethical research practices, intellectual property rights, and patent filing.

The institution also extends comprehensive support for organising National and International Conferences, Workshops, and Seminars, thereby promoting academic networking and global research collaboration.

## **Research Funding, Infrastructure, and Governance**

The institution proactively nurtures a dynamic research environment by motivating faculty members to undertake national, inter-institutional, and collaborative research projects, with strong encouragement to access Government-funded research schemes and fellowships.

To sustain a vibrant research culture, the College provides travel grants and academic support to faculty members for participation in conferences, workshops, and research networking activities. Strategic financial assistance is extended for research projects, UGC-NET, TNSET, and allied scholarly pursuits, thereby strengthening faculty research capabilities.

Enhanced seed money grants are provided to initiate, sustain, and scale innovative research ideas, enabling the transformation of concepts into impactful research outcomes. The institution ensures state-of-the-art infrastructural and logistical support, with continuous investment in upgrading research facilities in line with emerging academic and technological advancements.

The Principal functions as the Principal Investigator (PI) and the strategic focal point of all constituted research committees, ensuring effective coordination, facilitation, monitoring, and successful implementation of institutional research initiatives.

## **Financial Autonomy, Transparency, and Accountability**

The institution ensures complete academic and financial autonomy to the Principal Investigator (PI) for the effective execution of funded research projects. Project funds are utilized strictly in accordance with the norms and guidelines of the respective funding agencies, with no institutional interference in financial decisions. The PI is granted unrestricted access to institutional facilities to ensure the smooth and timely completion of research activities.

The College offers a robust research ecosystem supported by advanced technological infrastructure. The entire campus is fully Wi-Fi enabled, enabling seamless access to digital and online research resources. The central library is comprehensively equipped with the latest editions of books, e-journals, research journals, and subscribed databases, supporting high-quality research and scholarly output.

The Research Centre, in coordination with the Accounts Department, ensures transparent financial management through systematic auditing of project accounts. It facilitates the timely preparation and submission of utilization certificates and other statutory documents to funding agencies, reinforcing accountability, compliance, and institutional research excellence.